



Global Member Care Network (GMCN) February 2012

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This months Sponsor

ELIM RETREATS DEBRIEFING AND RENEWAL FOR WHOLE FAMILIES

Barnabas International and ELIM Retreat Ministries will offer its first Retreat for missionary families.

DATE? August 15-22 LOCATION? 1400 acre gorgeous retreat site on the shores of Lake Huron, near Detroit, Michigan.

PURPOSE? To honor the whole family enterprise of cross cultural global ministry; to minister to whole families by providing thoughtful times of debriefing for parents and children; to provide a great time of recreation and renewal.

WHO MAY REGISTER? Families who are involved in cross cultural ministry.

COST? \$160.00 per family for a 6 day Retreat.

For registration and more information, see www.elimretreats.org or email Henry Stewart at hstewart5@juno.com



Content:

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Editorial: How to define 'Missionary' internationally?

Reading through our **member care definition** here: <http://www.globalmembercare.org/index.php?id=34> you will find that we say:

"Member Care is the ongoing preparation, equipping and empowering of missionaries for effective and sustainable life, ministry and work. Missionaries (according to local/regional definition)"

The term "Missionary" is being used differently in different regions around the world. How do you define missionary in your region? What is it? What is it not?

The Mission Commission of the WEA, conducted its 11th Global Consultation in November 2011, with 203 mission practitioners from 42 countries at Schönblick Conference Center near Stuttgart, Germany. The theme, God's Disturbing Mission, emphasized the developing complexity and diversity in the practice of global mission today. At the same time it recognized that mission belongs to God (Missio Dei). The thought that God himself might be behind disturbances in the mission agenda proved to be an invitation to seek God, read His word, strengthen relationships across diversity, and bow in worship.

Complex and diverse; at the same time very distinct and clear.

Very curious to read your thoughts on this.

Harry Hoffmann - Coordinator of the Global Member Care Network

office@globalmembercare.org

Global Member Care Conference - 275 registrations - request for prayer

We currently have 275 registrations, getting more each day. An amazing response to our invitation. Except hotel accommodation, which is getting very tight as we only planned for a max of 200 people, everything else is going smooth.

Can I encourage you to pray for this event?

- For safety, protection and travels
- For the many presenters, facilitators and organisers who will make this event happen.
- Also, if you could email me any words of wisdom, prophetic words, pictures and scriptures you receive while praying... that would be appreciated.

Looking forward seeing many of you.

Harry Hoffmann office@globalmembercare.org

April 23-27, 2012, Chiangmai Thailand

Theme: Global Voices on Global Challenges

- Status Quo of Member Care
- Spiritual emptiness & Biblical illiteracy
- Crisis & Catastrophes
- Marriage, Family, Singles, MKs
- Sending Church & Agency

Speakers & Presenter

find the full list with pics here: <http://www.globalmembercare.org/2012>

- God (everywhere) Appointment with God
- Stephen Head (NZ) Christ-like character
- Philip Chang (Malaysia) Suffering
- Larrie Gardner (USA) Reconciliation
- Debbie Hawker (UK) From spiritual poverty to Christ-like character
- Bijoy Koshi (India) Growing through crises and trauma
- Marion Knell (UK) Third Culture Kids – preparation and support
- Gilberts (UK) Cross-cultural marriage
- Belinda Ng (Singapore) Healthy MKs, Needs of Asian MKs
- Roni Pruitt (US) Resilient cross-cultural living of single missionaries
- Marina Prinns (S Africa) Equipping the local church to do member care
- Jocelyn Head (NZ) Spiritual direction: awareness, noticing and paying attention to God
- Larry Dinkins (USA, living in Chaingmai) The use of Biblical narrative in counselling
- Kevin Stebbings (UK, based in China) Member care through Coaching
- Claudio Muzzi (Argentina) Needs of Latino Families
- James Sim (Middle East) Serving in restricted contexts: coping with surveillance, arrest, detention and interrogation

- Pramila Rajendran (India) Leader's care
- Storm and Richard Hann (UK) Spiritual retreats
- Lois Dodds (USA) Global Servants: effective cross-cultural work
- Anisa (Zambia) Member care in Africa
- Chantal Tehe (Ivory Coast) Member care in Africa
- Marina Prins (South Africa) The local church: An important partner in member care
- Roger Brown (USA but based in Kenya) Member care in Africa
- Polly Chan-Ho (Hong Kong) Needs of Asian Missionary Kids (MKs)
- John and Janine Barclay (Australia) Third Culture Kid (TCK) well-being - the importance of monitoring and effective preparation for re-entry
- Harry Hoffmann (Germany) Status Quo of MC
- Brent Lindquist (US) Caring from a Distance: Possibilities and pitfalls in an age of internet helping
- Phil Harper (UK) hostage situations and response
- Siny Widmer (Switzerland) Member Care by Media
- Kevin Belcher (UK) developing a global health support service using technology and local partners
- Elecah Mbithi (Kenia) Amani Counselling Centre and Training Institute
- Dot Palmer Fry (Argentina/ UK) Christian Distinctives - Aspiring to Christian and Professional Excellence
- Steve Moore (Latin America) A biblical framework for managing conflict (including in multicultural teams)
- Bob Moffett (UK) Mentoring and leadership development

Visit Member Care Centers:

Wednesday Afternoon will be time to visit:

- THE WELL - Member Care Center Chiangmai
- Cornerstone Counseling Center - Chiangmai
- Grace International School - Chiangmai
- Chiangmai International School (CMIS)
- Asia Educational Resource Center - Chiangmai

Member Care reports from around the world:

In addition to that we will have short Member Care reports with voices from around the world:

- Asian and Pacific region
- Europe
- Middle East
- Africa
- South America
- North America

And superb worship from around the world.

REGISTER NOW:

click the following link and enter the Password in Capital letters:

https://forms.sameventregistration.com/survey.cfm?su_id=199

Password: GMCN

Find more INFO here

<http://www.globalmembercare.org/2012>

For any questions, please contact Harry Hoffmann at office@globalmembercare.org

Endorsement

This conference is endorsed and recommended by



(if you don't succeed in getting the form to open the first time please try again. The internet in Thailand can fluctuate from time to time causing some difficulty on occasion.)

For any questions, please contact Harry Hoffmann at office@globalmembercare.org

Q&A (Questions and Answers)

Can you help?

This spring I will be working, putting together manuals for confidentiality, assessment and protection guidelines as well as helping implement them amongst the social workers here.

I was wondering if you could lead me to any books, people or other resources that would have information on the following:

- Programming manuals in some basic things like 'crisis or immediate counseling,'
- Working with and caring for survivors of extreme violence,'
- Basic social work operational manuals (do they have cross cultural social work manuals)

I would love to have more resources in helping these women and children in ...(a country in Central Asia)

globalmembercare@gmail.com

GLOBAL MAP

Europe - UK

MissionField Counselling

'MissionField Counselling' aims to provide affordable professional counselling for Christians considering God's call to work overseas, are already working on the mission field (whether 'overseas' or not) or are preparing to return home from overseas mission work. Often mission workers have to wait until home leave or return after service overseas to access counselling support, with online counselling there is no need to delay to access the help and support that is needed. For more information about the service visit www.missionfieldcounselling.co.uk or contact claudia@missionfieldcounselling.co.uk

Asia - China

China, Shanghai

<http://www.care-corner.com/cn/index.asp>

RESOURCES

Member Care Network Newsletter, Chiangmai Thailand

January 2012

http://www.globalmembercare.org/uploads/tx_wecdiscussion/January_2012_Member_Care_Network_Newsletter_2nd_Edition.doc

to promote excellence in the Christian workplace**Christian Distinctives briefing paper**

The Christian Distinctives Trust exists to promote excellence in the Christian workplace. We provide people and tools to give an in-depth evaluation of ethos and working practice.

The reality of working in a Christian organisation can differ greatly depending on role, management, culture and expectations of individuals. There can be gaps between the views of leaders and other members of staff. We aim to help organisations achieve not just their mission, but have good organisational practice and good people practices through sound processes as they do so.

Aspire, an online questionnaire is an assessment tool which helps provide insight from different perspectives. With time from an adviser you are then helped to put together an action plan based on the results. Organisations benefit hugely from seeing their strong points and understanding how much their Christian values influence their daily tasks. They also see where there are gaps and possible room for improvement. It provides a unique audit of:

- spirituality
- Christian ethos and values
- Leadership and people management

Our commitment is to help bring lasting change so that Christian organisations practise what they preach and are respected models of influence.

Key areas where Aspire can help include comparing how prayerful and God-centred a workplace can be against evidence of how well this affects working practices and relationships. Weak areas may be communication, effectiveness in addressing conflict or lack of personal development. Differing perceptions between leaders and managers can be highlighted. Results may show that leaders focus strongly on the vision of the organisation whilst being out of touch with staff and their managers.

Aspire not only provides the results and insight, but also specialist advice so that a unique action plan can be drawn up to bring lasting change to the organisation. An outline can be found www.christiandistinctives.org.

We have an updated edition of Distinctives, available as a reference tool for a small fee. This manual helps employers be legally (UK law) and biblically aware and assumes limited knowledge of personnel management and Employment Law. It covers the rules of the UK Equality Act 2010. A PDF copy of Distinctives is available at www.christiandistinctives.org

Africa Member Care Network - Jan 2012**Newsletter**

<http://us2.campaign-archive2.com/?u=895d43ef69926eab7812e0395&id=00ea55c5c0&e=a3dbaa64df>

Newsletter - UK**Issue 39 of Encounters**

Issue 39 of Encounters is now available at www.redcliffe.org/encounters.

This edition focuses on the topic of leadership and includes a revisit to the issue of toxic leadership (Rob Hay); a reflection of a personal journey into leadership by Gary Sloan, the UK Director of OM; an attempt to unpack the new in-vogue term 'Global Leadership' (Chris Ducker; Missionary in Moldova); an article on effecting simple or complex change in your organisation (Simon Caudwell; Wycliffe Bible Translators); and an exploration of two evaluation tools to help you understand your organisations culture (Lynn Caudwell; SIL).

Alongside these there are 10 book reviews related to leadership which will help you assess whether they would be useful to you or not in your own leadership journey.

We look forward to hearing from you, so please join the conversation by giving us your critiques, comments and questions!

Rob Hay (Editor of Issue 39)

MK Safety Net

DOCUMENTARY ABOUT CHILDREN SURVIVING ABUSE AT THE HANDS OF AMERICAN MISSIONARIES IN AFRICA

Lucy Westphal, the documentary's filmmaker will be present at the screening to share her perspective.

<http://www.allgodschildrenthefilm.com>

Learn more about the ongoing work of the MK Safety Net <http://www.mksafetynet.net/index.html>

Coachig & Member Care

Welcome to Creative Results Management

If you are looking for the best in professional training and coaching you've come to the right place. Our unique faith-based approach combined with International Coach Federation standards provide our clients with life-changing, useful, and relevant results.

Passionate About Pioneers

We are passionate about equipping pioneers working in tough places - China or Chicago, Phnom Penh or Paris, Virginia or Vienna.

<http://www.creativeresultsmanagement.com/>

Trauma and violence

We support traumatised women and girls in war and crisis zones.

<http://www.medicamondiale.org/index.php?id=7&L=1>

arrested whilst in a foreign country?

Know Where You Stand

What would you do if you got arrested whilst in a foreign country? Who would you contact for help or legal advice? This month's guest article is written by Graham Wallis, a solicitor, who helps us think through the implications of working in a different culture when we're unfamiliar with the law of the land. Go to www.oscar.org.uk/oscaractive/articles/wallis.htm

GLOBAL MEMBER CARE EVENTS

Africa - Kenia

SYIS - Kenia

Sharpening Your Interpersonal Skills Workshop March 25th - 30th

For registration please contact tumaini.ac@aimint.net

www.tumainicounselling.net

India

MUT consultation on member care in India

invitation to you for the 6th Consultation of MUT with Mission and Church leaders. The meetings will be held from 18th to 20th April 2012 at SAIACS, Bangalore.

We feel this meet will be an historic one in the sense the Christian leaders of this country will spend time together to understand the 'Felt needs' of the missionaries and the "perceived needs" of the missionaries by the Mission and Church leaders. MUT has conducted a stress study among 700 missionaries and about 200 Mission leaders and supporters.

We expect to have about 200 leaders of major Missions and Churches involved in evangelism all over the country through various ministries. We hope to have representations from major umbrella bodies, assisting these Churches and Missions. We have invited some Member Care specialists from other countries also.

Another important agenda will be the evening meetings with the leaders of member missions on IMPACT / SMILE on 18th April and Medical & Crisis relief on 19th April. We will be taking some policy decisions on key issues to make the schemes are made more effective. You will be receiving letters from your respective coordinators shortly.

Kindly block the dates; register your participation by sending the completed registration form with the fee at your earliest so that we could plan the program well

Please pray for the steering committee which is working very hard to make it successful and be a blessing to every participant

jjratnakumar@gmail.com

http://www.globalmembercare.org/uploads/tx_wecdiscussion/Invitation_Letter_-_6th_Consultation.doc

Europe / Germany

European Member Care Consultation Germany

At last the time has come that you've all been waiting for – registration is OPEN for EMCC8 in 2012! Speakers are confirmed, prices guaranteed and there's an early bird rate again. Here are the basic details:

Dates: 20-24 March 2012

Venue: Schönblick Christian Centre, Swäbisch Gmünd, Germany

Title: MEMBER CARE: GROWING PEOPLE

- planting • nurturing
- pruning • re-growth

To view the brochure and register go to: www.membercareeurope.com and you can register online by clicking on "Register for EMCCVIII" in the left hand column.

The theme of EMCC8 – 'Growing People: planting, nurturing, pruning and regrowth' centres on the parable of the vine from John 15. The subjects dealt with relate to investing in workers pre-field and in service, notably in the area of spiritual preparation. We will be addressing difficult topics like suffering, risk and response to hardship as well as restoration for those who have fallen or burnt out. Finally we will be looking at the possibilities of Regrowth and continuing development.

USA

mk transition seminars USA

highly effective seminar opportunities for mk's

Attached you will find an important announcement regarding highly effective seminar opportunities for mk's coming up in 2012.

These are sponsored and led by members of Barnabas International on various college campuses.

Please feel free to distribute the attached throughout your networks. http://www.globalmembercare.org/uploads/tx_wecdiscussion/Barnabas_MK_Transition_Seminar_Flyer_2012.pdf

Middle East

Interpersonal Skills Workshop U.A.E.

But we are happy to include the attached brochure announcing a later workshop for early May in U.A.E. Please let folks around that part of the world know. There will be 4 excellent facilitators there. It begins with supper on the night of the 4th of May, and ends after lunch on the 9th. Attached File: http://www.globalmembercare.org/uploads/tx_wecdiscussion/SYIS-Sharjah_brochure.pdf

Asia - Thailand

The Art of Marriage Conference - Thailand

March 16-18, 2012 at Horizon Village, Chiang Mai

http://www.thewellcm.com/events?task=view_event&event_id=39

Australia

Sharpening Your Interpersonal Skills Workshop

Dates: 20th to 24th February 2012 Venue: Wycliffe Bible Translators Australia http://www.globalmembercare.org/uploads/tx_wecdiscussion/Australia_SYIS.pdf

Asia- Thailand

Narramore Chr. Foundation Counseling and Member Care Seminar Thailand

WHEN: 14-26 October 2012

WHERE: Chiang Mai, Thailand

This is an intensive seminar designed to increase one's counseling and member care skills. The instructors emphasize a strong integration of biblical and theological truth with practical psychological insights and counseling techniques. It is particularly designed for member care providers, leaders, and those in cross-cultural settings who meet and counsel a great variety of people, but who feel inadequately equipped to deal with the many problems they encounter in their ministries.

To receive an application or more information, write Cindy Hibma at cindyh@cornerstonecounseling.in.th

Enrollment is limited to 35 participants, so it is wise to apply early. Singles, married couples who attend together, and those who stay in residence are given priority acceptance.

Europe UK

Future Events Coming Up UK and more

www.oscar.org.uk/newsevents/events.htm&<http://oscaractive.ning.com/events>)

Europe - UK

Serving as Senders - Poole & Gloucester UK

We're running 'Serving as Senders' days, equipping local churches to care for mission workers, in Poole (25th Feb) and Gloucester (10th Mar). Why not send someone from your church ... or even come yourself? We'd love to see you. Go to

www.oscar.org.uk/training

Asia - Singapore

SYIS workshop, Singapore

SYIS workshop which will be held in Singapore 10 – 15 June 2012. . Details are in attachments. http://www.globalmembercare.org/uploads/tx_wecdiscussion/SYIS_Singapore_June_10-15.pdf

Europe - Switzerland

Ten-Day Retreat for Cross-Cultural Workers

June 20 - June 30, 2012 http://www.globalmembercare.org/uploads/tx_wecdiscussion/Breathe_2012.pdf

The Global Member Care Network is an independent network of volunteers. Please consider donating to this important network, to keep the running costs covered. We do this, because we believe in it. This Newsletter is a free service and was created to share and connect member care resources around the world. It goes out in the middle of each month. News and resources need to be posted on our website blog, or send to office@globalmembercare.com.

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